

Annual EEO Public File Report

The purpose of this EEO Public File Report /Website Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WVRQ-AM and WVRQ-FM licensed to Viroqua, Wisconsin, WKPO-FM licensed to Soldiers Grove, Wisconsin and WPRE-AM and WQPC-FM licensed to Prairie du Chien, Wisconsin. This information is required to be placed in the above station’s public file and posted on their website. The information contained in this Report covers the time period August 1, 2008 to July 31, 2009. The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connections with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Appendix 1: Job Listings for WQPC-FM/WPRE-AM/WVRQ-FM/WVRQ-AM/WKPO-FM:

J007399 Account Executive, 06/16/08

Appendix 2:

Job Resources for Account Executive J007399:

Job Resources for (job ID): J007399

| Agency Name | Contact Name | Address1 | City | State | Zip | Phone |
|---|-----------------|---|-----------|-------|-------|--------------|
| Antioch New England Graduate School | Carlotta Willis | 40 Avon Street | Keene | NH | 03431 | 800-553-8920 |
| Branch County Social Service Department | Connie Dykman | Human Services Building 809 Marshall Road, Suite B | Coldwater | MI | 49036 | 517-279-4200 |
| City Wide Community Services | Yolanda Garth | 6252 South Martin Luther Kind Drive | Chicago | IL | 60637 | |
| Civic Works | Peter Aron | 2701 Saint Lo Drive | Baltimore | MD | 21213 | |

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|---|---------------------|---|------------------|----|-------|----------------|
| College-Baltimore City Community College | Rene Johnson | 2901 Liberty Heights Ave. | Baltimore | MD | 21215 | 410-462-8250 |
| College-Bethel College-KBCU | Tim Buller | 300 E 27th Street | North Newton | KS | 67117 | 316-283-2500 |
| College-Dixie State College/KRDC | Stan Everett | 225 S 700 E | Saint George | UT | 84770 | 435-652-7500 |
| College-Ferrum College-WFFC | Susie Kelly | PO Box 1000 | Ferrum | VA | 24088 | 540-365-4302 |
| College-International College of Broadcasting | J. Michael LeMaster | 6 So. Smithville Road | Dayton | OH | 45431 | (937) 258-8251 |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW | Birmingham | AL | 35221 | 205-925-2515 |
| College-Linfield College-KSLC | Art Cuscaden | 900 SE Baker Street #A 498 | McMinnville | OR | 97128 | 503-883-2550 |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College | Marshall | MO | 65340 | 660-831-4216 |
| College-Salt Lake Community College-Communications Department | Jay Williams | 4600 S Redwood Rd. | Salt Lake City | UT | 84123 | 801-957-4631 |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue | San Bernadino | CA | 92410 | 909-888-6511 |
| College-Santa Fe Community College-Communication-KSFR | Linda Highhill | 6401 Richards Avenue | Santa Fe | NM | 87508 | 505-428-1379 |
| College-Shorter College-Communication Arts | Tom Earp | 315 Shorter Avenue | Rome | GA | 30165 | 706-233-7269 |
| College-Stephens College-Communications | Kerry Yost | 1200 East Broadway | Columbia | MO | 65215 | 573-876-7133 |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 | Tuscaloosa | AL | 35403 | 205-366-8867 |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. | Marysvillle | CA | 95901 | 530-741-6757 |
| ESSEX COMMUNITY COLL/COMMUNICATIONS | JOB LISTINGS | 7201 ROSSVILLE BLVD | BALTIMORE | MD | 21237 | 410-780-6526x |
| EXPERIENCE WORKS | Don Harkness | 402 8th Street North Suite 201 | La Crosse | WI | 54601 | 608-789-5623 |
| Experience Works, Inc./Green Thumb, Inc. | Don Harkness | 402 North 8th Street | La Crosse | WI | 54601 | 608-789-5623 |
| GOLDEN WEST COLLEGE/BROADCAST ARTS | WARREN CARTER | 15744 GOLDEN WEST ST | HUNTINGTON BEACH | CA | 92647 | 714-895-8772 |
| Goodwill Industries | Deb | Retail Store and Training Center 1520 North Superior Avenue | Tomah | WI | 54660 | 608-372-7464 |
| Goodwill Industries of North Central Wisconsin, Inc. | Paula Egge | Retail Store and Training Center 2334-36 Rose Street | LaCrosse | WI | 54603 | 608-783-2710 |
| Grant /Iowa County Unified Community Services | April Holman | 200 West Alona Lane | Lancaster | WI | 53813 | 608-723-6357 |
| Grant County Commission | Gayle Antony | Center on Aging | Lancaster | WI | 53813 | 608-723-6113 |

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| on Aging | | of Grant Co P O Box 383 | | | | |
| Grant County Welfare Fraud | Lisa Riniker | 130 West Maple Street | Lancaster | WI | 53813 | 608-723-4237 |
| Great Rivers 2-1-1 | Teresa Halverson | P O Box 426 | Onalaska | WI | 54650 | 608-775-6336 |
| Hodan Center, Inc. | Tom Schraeder | 941 West Fountain Street P O Box 212 | Mineral Point | WI | 53565 | 608-987-3336 |
| ITHACA COLLEGE/DEPT OF TELEVISION/RADIO | WENMOUTH WILLIAMS | 953 DANBY RD 376 PARK HALL | ITHACA | NY | 14850 | 607-274-3331 |
| Jeneau County Area Literacy Council | Deb Brooks | Hatch Public Library 111 West State Street | Mauston | WI | 53948 | 608-847-4454 |
| Job Service | Denise Stelpflug | Grant County Job Center 8820 Highways 35 and 61 South | Lancaster | WI | 53813 | 608-723-2153x185 |
| Juneau County Human Services | Steve Ruff | 220 East La Crosse | Mauston | WI | 53948 | 608-847-2400 |
| Juneau County Veterans Service Office | Teddy Duckworth | Veterans Service Office, Room 201 211 Hickory Street | Mauston | WI | 53948 | 608-847-9385 |
| KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM | PLEASE POST | | MANHATTAN | KS | 66506 | 785-532-6890x |
| KASU-Arkansas State University | Mary Smith | P.O. BOX 2160 | State University | AR | 72467 | 870-972-3070 |
| KCSB/UNIV OF CA-SANTA BARBARA | PLEASE POST | PO BOX 13401 | SANTA BARBARA | CA | 93107 | 805-893-3757x |
| KCSS/CALIFORNIA STATE UNIV-STANISLAUS | BRITTANY WINTERS | 801 W MONTE VISTA AVE | TURLOCK | CA | 95380 | 209-667-3378 |
| KDUP/UNIV OF PORTLAND | NATE SHERFINSKI | 5000 N WILLIAMETTE BLVD KDUP 1580AM | PORTLAND | OR | 97203 | 503-943-7284 |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL | DAVIS | CA | 95616 | 530-752-0728x |
| KEXP/UNIV OF WASHINGTON | JOB LISTING | 113 DEXTER AVE N | SEATTLE | WA | 98109 | 206-520-5397x |
| KFSR/CALIFORNIA STATE UNIV-FRESNO | Joe Moore | 5201 N Maple MS#119 | Fresno | CA | 93740 | 559-278-2598 |
| KGFN/GROSSMONT COLLEGE | JOB LISTINGS | 8800 GROSSMONT COLLEGE DR | EL CAJON | CA | 92020 | 619-644-7288x |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST | AUBURN | WA | 98092 | 253-833-9111 |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST | ARCATA | CA | 95521 | 707-826-4807 |
| KLBC/LONG BEACH CITY COLLEGE | JOB LISTINGS | 4901 E CARSON ST | LONG BEACH | CA | 90808 | 562-938-4309x |
| KLC RADIO/LEWIS & CLARK COLLEGE | PLEASE POST | 615 SW PALATINE HILL RD | PORTLAND | OR | 97219 | 503-768-7615x |
| KMUW/WICHITA STATE UNIV | JOB NOTICES | 3317 E 17TH ST | WICHITA | KS | 67208 | 316-978-6789x |
| KSDB/KANSAS STATE UNIV | KSDB | | MANHATTAN | KS | 66506 | 785-532-3292x |
| KSLU PUBLIC RADIO | JOB PLACEMENT | SLU 10783 | HAMMOND | LA | 70402 | 504-549-2330x |
| KUCR/UNIV OF CALIFORNIA-RIVERSIDE | JOB LISTINGS | | RIVERSIDE | CA | 92521 | 909-787-1012x |
| KUOW/UNIV OF WASHINGTON | JOB LISTING | 4518 UNIVERSITY WAY NE | SEATTLE | WA | 98105 | 206-543-2710x |

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| | | STE 310 | | | | |
| KXMS/MISSOURI SOUTHERN STATE UNIVERSITY | JOB POSTINGS | 3950 E NEWMAN RD | JOPLIN | MO | 64801 | 417-625-9356 |
| KZSU/STANFORD UNIVERSITY | PLEASE POST | PO BOX 20190 | STANFORD | CA | 94309 | 650-725-4868x |
| La Crosse Job Center | Ed Ryan | 402 North 8th Street | La Crosse | WI | 54601 | 608-785-9331 |
| Labor Ready | Adam Tolliver | 2617 George Street | La Crosse | WI | 54601 | 608-779-4780 |
| LINCOLN UNIV/JOURNALISM-COMMUNICATIONS | DON GOVANG | 820 CHESTNUT ST | JEFFERSON CITY | MO | 65102 | 573-681-5280x |
| Lutheran Social Services of Wisconsin and Upper Michigan, Inc. | Todd Wilson | Bethany Lutheran Homes, Inc. 2025 South Avenue, Suite 200 | La Crosse | WI | 54601 | 608-796-2300 |
| Lutheran Social Services of Wisconsin and Upper Michigan, Inc. | Mr. Clark Nordberg | Bethel Home and Services, Inc. 614 South Rock Avenue | Viroqua | WI | 54665 | 608-6372171 |
| Madison Area Technical College (MATC)---- Reedsburg Campus | Carrie Conlin | Advising and Career Resources (ACR), Room 105 300 Alexander Avenue | Reedsburg | WI | 53959 | 608-524-7800 |
| Manpower | Ben Sadowski | 1855 E. Main Street Ste B | Onalaska | WI | 54650 | 608-781-8899 |
| MIAMI-DADE COMMUNITY COLL/BROADCASTING | BILLY OVIER/FILM & TELEVISION | 300 N.E SECOND AVE | MIAMI | FL | 33132 | 305-237-1177x |
| MIDDLE TENNESSEE STATE UNIV | MASS COMMUNICATION | BOX 51 | MURFREESBORO | TN | 37132 | 615-898-2813x |
| Minnesota State College Southeast Technical-- Job Placement Cente | Cindy Kottke | 1250 Homer Road P.O. Box 409 | Winona | MN | 55987 | 507-453-2736 |
| MISSOURI SOUTHERN ST COLL/COMMUN | J.R. MOORMAN | 3950 E NEWMAN RD | JOPLIN | MO | 64801 | 417-625-9580 |
| Monroe County Department of Human Services | Sue Rettler | 14301 County Highway B A-19 | Sparta | WI | 54656 | 608-269-8600 |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. | Moorpark | CA | 93021 | 805-378-1400x014 |
| MORGAN STATE UNIV/COMMUNICATIONS | LIONEL S. DUNCAN | 1700 E. COLD SPRING LANE | BALTIMORE | MD | 21239 | 443-885-3330 |
| MT. SAN ANTONIO COLLEGE | STEVE WOODYARD | 1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B | WALNUT | CA | 91789 | 909-594-5611 |
| NAACP | Douglas Oden | P.O. Box 152086 | San Diego | CA | 92195 | 619-702-0800 |
| NAACP | CHARLES MISCHÉAUX | 625 N EUCLID AVE | ST LOUIS | IL | 63108 | (314) 361-8600x |
| NAACP | | 3910 Martin Luther King Jr. Blvd Suite 202 | Los Angeles | CA | 90008 | 323-296-2630 |
| NAACP | Marsha Ellison | 1409 North West 6th Street | Fort Lauderdale | FL | 33311 | 954-764-7604 |
| NAACP | Menola Upshaw | 2823 Fairfax ST. | Denver | CO | 80207 | 303-333-9013 |
| NAACP | Otis Chisley | | Monroe | LA | 71202 | 318-325-0399 |

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| NAACP | Harold Crumpton | 625 N. Euclid Ave Suite 405 | St. Louis | MO | 63108 | 314-862-2228 |
| NAACP | CHRONICAL BUS GP/JOB BANK | 12040 FOOTHILL BLVD STE 116 | PACOIMA | CA | 91331 | 818-899-4357x |
| NAACP | JOB PLACEMENT | 408 E. 8TH ST | WILMINGTON | DE | 19801 | 302-655-0998x |
| NAACP | Neisha | 2131 Stokes Blvd | Cleveland | OH | 44106 | 216-231-6260 |
| NAACP | MATT BARNES | 338 11TH ST | RICHMOND | CA | 94801 | 510-236-1166x |
| NAACP | Wayne Jennings | 393 Francestown Road | New Boston | NH | 03070 | 603-487-2349 |
| NAACP | FRED PARKER | 233 S HIGH ST #207 | COLUMBUS | OH | 43215 | 614-464-1108 |
| NAACP | DEBORAH | 2500 KEMPER LN #1 | CINCINNATI | OH | 45206 | 513-281-1900x |
| NAACP | ARTHUR FARWARD | AAUD BUILD STE 25 | ALIQUIPPA | PA | 15001 | 724-378-6690x |
| NAACP | DONALD WITHERSPOON | 2100 6TH AVE | ALTOONA | PA | 16602 | 814-942-1126x |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor | Durham | NC | 27701 | 919-682-4700 |
| NAACP | CHERYL/JOB BANK | 1505 W. HIGHLAND AVE | SAN BERNARDINO | CA | 92411 | 909-887-7411x |
| NAACP | RENO SMITH | 200 SOUTH ST P.O. BOX 2256 | MORRISTOWN | NJ | 07960 | 973-267-5261x |
| NAACP | MYRTLE WILBURN | 1000 U ST NW #100 | WASHINGTON | DC | 20001 | 202-667-1700x |
| NAACP | ARTHONIA GODWIN/JOB BOARD | 1201 MARTIN LUTHER KING JR DR | CLEARWATER | FL | 33755 | 727-461-7191x |
| NAACP | PLEASE POST | 1033 SMITH ST | EUSTIS | FL | 32726 | 352-357-6811x |
| NAACP | PLEASE POST | 1104 BROADWAY AVE | SEASIDE | CA | 93955 | 831-394-3727x |
| NAACP - National Branch | Yolanda Hunter | 4805 MT. Hope Drive | Baltimore | MD | 21215 | 877-622-2798 |
| NAACP - Portsmouth | Purnell Ross | PO Box 1261 | Portsmouth | NH | 03802 | 749-6362 |
| NAACP - SOUTH CAROLINA STATE CONFERENCE | JIM WIGGINS | PO BOX 1148 | COLUMBIA | SC | 29202 | 803-754-4584 |
| NAACP Indianapolis Branch | Natalie Bryant | 300 East Fall Creek Parkway North Drive P.O.Box 88676 | Indianapolis | IN | 46208 | 317-925-5127 |
| NAACP Madison | Linda Hoskins | 3 South Pickney St. P O Box 45 | Madison | WI | 53701 | (605) 256-1942 |
| NAACP- Chattanooga, Tn | Valoria Armstrong | | Chatanooga | TN | 37411 | 423-894-8304 |
| NAACP- St. Petersburg | Norman Brown | PO BOX 12402 | ST. Petersburg | FL | 33733 | 727-898-3310 |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 | Terra Haute | IN | 47808 | 812-234-4209x235 |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 | Greenwood | MS | 38930 | 662-455-1211 |
| National Association of Black-Owned Broadcasters | Priscilla Green | 1155 Connecticut Avenue, NW 6th Floor | Washington | DC | 20036 | 202-463-8970 |
| NEW MEXICO HIGHLANDS UNIVERSITY | MIKE/MASS COMMUNICATIONS | P.O. BOX 48 | LAS VEGAS | NM | 87701 | 505-454-3588x |
| NEW MEXICO STATE UNIV/ COMMUNICATIONS | MIKE MARTIN | BOX 30001 MSC 3K | LAS CRUCES | NM | 88003 | 505-646-3221 |

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| NORTH CAROLINA A&T STATE/COMMUNICATIONS | DR. TERESA STYLES | 1601 E. MARKET ST | GREENSBORO | NC | 27411 | 336-334-7900x |
| North Crawford High School | Daniel M. Davies, Ed.D. | 47050 County Road X | Soldiers Grove | WI | 54655 | 608-735-4311 |
| NOTRE DAME COLLEGE OF MARYLAND | DEBRA FRANKLIN/COMMUNICATION ARTS | 4701 N. CHARLES ST | BALTIMORE | MD | 21210 | 410-432-5521x |
| Passages: A Program for Survivors of Domestic Violence & Sexual | Joanne Rausch | P O Box 546 | Richland Center | WI | 53581 | 608-647-8775 |
| Pima Community College | David Wing | 2202 W. Anklam Rd. | Tucson | AZ | 85709 | 520-206-6974 |
| PLATTSBURGH STATE UNIV/COMMUNICATIONS | JOB PLACEMENT | 101 BROAD ST | PLATTSBURGH | NY | 12901 | 518-564-2111x |
| PLATTSBURGH STATE UNIV/MARKETING | NANCY CHURCH | 101 BROAD ST | PLATTSBURGH | NY | 12901 | |
| Prairie du Chien High School | Nancy Becker | 800 East Crawford | Prairie du Chien | WI | 53821 | 608-326-8437x416 |
| Probation & Parole Division of, - Crawford County Unit 809 | | 1500 East Lessard Street | Prairie du Chien | WI | 53821 | 608-326-8357 |
| Probation & Parole Office - Iowa County Unit 812 | | 1109 Professional Drive | Dodgeville | WI | 53533 | 608-935-3014 |
| Queen B Radio Wisconsin | Judy Boldt | 206 South Sheridan | Lancaster | WI | 53813 | 608- 349-2000 |
| Reedsburg Adult Literacy Council | Sue Steiner | Reedsburg Public Library 370 Vine Street | Reedsburg | WI | 53959 | 608-768-7323 |
| Reedsburg Community Educational Facility | John Alt | MATC, 300 Alexander Avenue Box 419 | Reedsburg | WI | 53959 | 608-524-7800 |
| Referral | | | | | | |
| Richland County Health and Human Services | Karee Gander | Children and Families 221 West Seminary Street | Richland Center | WI | 53581 | 608-647-8821 |
| Richland County Job Center | Kari Oates | 221 West Seminary Street | Richland Center | WI | 53581 | 608-647-8821 |
| Richland County Literacy Council | Barbara Kennedy | 385 East Seventh Street | Richland Center | WI | 53581 | 608-647-8821x305 |
| Richland County Production Services | Dennis Behl | 1000 Highway 14 West | Richland Center | WI | 53581 | 608-647-6384 |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD | WHITTIER | CA | 90601 | 562-908-3429x |
| Riverfront Inc. | Jean Ruppert | 3000 South Avenue | La Crosse | WI | 54601 | 608-784-9450 |
| Salvation Army | Captain Dan Hull | 223 North 8th Street | LA CROSSE | WI | 54601 | 608-788-4267 |
| Salvation Army | Wendy Frankie | 223 North 8th Street | La Crosse | WI | 54601 | 608-782-6126 |
| SHAW UNIV/DEPT MASS COMMUNICATIONS | JOB BOARD | 118 E SOUTH ST | RALEIGH | NC | 27601 | 919-546-8369x |
| SIMI VALLEY BROADCAST ACADEMY | JOB PLACEMENT | 2470 STEARNS ST #331 | SIMI VALLEY | CA | 93063 | 805-583-4592x |
| SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS | LYNN WELLMAN | PO BOX 10451 | HAMMOND | LA | 70402 | 985-549-2105x |
| Southern Illinois University-Carbondale, | Krissi Geary-Boehm | 1100 Lincoln Drive | Carbondale | IL | 62901 | 618-453-4308 |

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| College of Mass Communi | | Room 1012, Mail Code 6606 | | | | |
| Southwest Community Action Program | Walter Orzechowski | 149 North Iowa Street | Dodgeville | WI | 53533 | 608-935-2326 |
| Southwest Literacy Coalition | Chris Foley & Kathy Korb | 1800 Bronson Boulevard | Fennimore | WI | 53809 | 608-822-3262 |
| Southwest Opportunities Center, Inc. (Grant County) | Audrey Gaio-Johnson | 1600 Industrial Park Road P O Box 207 | Lancaster | WI | 53813 | 608-723-6659 |
| Southwest Tech Job Center | Kathie Edge | 1800 Bronson Boulevard | Fennimore | WI | 53809 | 800-333-9339 |
| Southwest Wisconsin Technical College | Sheila Marten | Career and Job Center/College Connection, Rm 480 1800 Bronson Boulevard | Fennimore | WI | 53809 | 608-822-2335 |
| Southwest Wisconsin Workforce Development Board, Inc. | Robert Borremans | Iowa County Job Center 319 Elanines Court | Dodgeville | WI | 53533 | 608-935-3116 |
| Southwest Wisconsin Workforce Development Board, Inc. | Robert Borremans | Iowa County Job Center 319 Elanines Court | Dodgeville | WI | 53533 | 608-935-3116 |
| Southwestern Wisconsin Workforce Development | Lola Williams | Iowa County Job Center/Div. of Workforce Solutio 201 South Iowa Street | Dodgeville | WI | 53533 | 608-935-3116 |
| SRTV/UNIV OF CALIFORNIA-SAN DIEGO | CHELSEA WELCH | 9500 GILMAN DR #315 | LA JOLLA | CA | 92093 | 858-534-5512 |
| St. Augustine's College- Communications Dept. | Katrina Dix | 1315 Oakwood Ave. | Raleigh | NC | 27610 | 919-516-4608 |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main | San Marcos | TX | 78666 | 512-245-2656 |
| TRINITY UNIV/DEPT OF MASS COMMUNICATIONS | WILLIAM G. CHRIST | 715 STADIUM DR | SAN ANTONIO | TX | 78212 | 210-999-8113x |
| undetermined/not listed | | | | | | |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard | Lawrence | KS | 66045 | 785-864-2422 |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department | La Verne | CA | 91750 | 909-593-3511 |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building | College Park | MD | 20742 | 301-405-8979 |
| University of Michigan-WUOM Michigan Radio | Jon Hoban | 535 W. William Suite 110 | Ann Arbor | MI | 48103 | 734-764-9210 |
| University of Wisconsin, La Crosse-Career Services | Karla Stanek | 1725 State Street, Wilder Hall | La Crosse | WI | 54601 | 608-785-8514 |
| University of Wisconsin, LaCrosse | Carolyn Bald | 1725 State Street | La Crosse | WI | 54601 | 608-785-8515 |
| University of Wisconsin, LaCrosse-Department of Communication | Richard Rodrick | 1725 State Street 346 Center for the Arts | La Crosse | WI | 54601 | 608-785-6703 |
| University-Eastern Michigan University- | Keith Damron | 129 Quirk Building | Ypsilanti | MI | 48197 | 734-487-0064 |

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| Department of Communicati | | | | | | |
| University-Fayetteville State University-WFSS | Karen Andrews | 1200 Murchison Road | Fayetteville | NC | 28301 | 910-672-1381 |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street | Grambling | LA | 71245 | 318-274-2189 |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW | Washington | DC | 20059 | 202-806-7690 |
| University-Pacific University-Media & Arts | Dave Cassady | 2043 College Way | Forest Grove | OR | 97116 | 503-352-2701 |
| University-Saint Xavier Univeristy-WXAV | Peter Kreten | 3700 W 103rd Street | Chicago | IL | 60655 | 773-298-3375 |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street | Chicago | IL | 60655 | 773-298-3000 |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real | Santa Clara | CA | 95053 | 408-554-2798 |
| University-Southern Illinois University, Carbondale | Todd Herman | M.C. 4703 | Carbondale | IL | 62901 | 618-453-3266 |
| University-Southern Illinois University-WSIE | Frank Akers | | Edwardsville | IL | 62026 | 618-650-2228 |
| University-Upper Iowa University | | 605 WASHINGTON BOX 1857 | Fayette | IA | 52142 | 319-425-5200 |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center | Pullman | WA | 99163 | 509-335-5042 |
| Vernon Area Rehabilitation Center | Robin Reser | 1133 Nelson Parkway | Viroqua | WI | 54665 | 608-637-3934 |
| WALTER CRONKITE SCH OF JOURNALISM | KAREN SHANNON | ARIZONA STATE UNIV | TEMPE | AZ | 85287 | 480-965-9011x |
| Western Technical College | Karol Parr | 304 6th Street North | La Crosse | WI | 54601 | 608-785-9200 |
| Western Wisconsin Community College-Employment Services | Karol Parr | 304 Sixth Street, North | La Crosse | WI | 54601 | 608-785-9200x2 |
| Western Wisconsin Job Center Tomah | Terry Shreve | Comprehensive One-Stop Career Center 1310 Townline Road | Tomah | WI | 54660 | 608-374-7740 |
| Western Wisconsin Job Center-Lacrosse County | Ron Stigler | Veterans Employment Services 402 North 8th Street | La Crosse | WI | 54602 | 608-785-9813 |
| Western Wisconsin Technical College | Bernard Black | 304 N 6TH ST | La Crosse | WI | 54602 | 608-785-9200 |
| WEYNAND TRAINING INTERNATIONAL | SCOTT MADDEN | 17327 VENTURA BLVD STE 220 | ENCINO | CA | 91316 | 818-995-1719 |
| Whitman College - KWCW Radio Station | Alan Blickenstaff | 200 Boyer Avenue | Walla Walla | WA | 99362 | 509-527-5285 |
| WHITMAN RHETORIC & FILM STUDIES | JIM HANSON | 200 E BOYER AVE | WALLA WALLA | WA | 99362 | 509-527-5499x |
| WICHITA ST UNIV/ELLIOTT | SUSAN SHULTZ | 1845 FAIRMOUNT | WICHITA | KS | 67260 | 316-978-3185x |

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| SCH OF COMMUNICATION | HUXMAN | | | | | |
| WINONA COUNTY WORKFORCE DEV | GERI PALENSKE | 1250 HOMER RD SUITE 200 | WINONA | MN | 55987 | 507-453-2920x |
| Winona County Workforce Investment Board | Mike Haney | Winona County Training & Employment Council 1250 Homer Road, Suite 200 | Winona | MN | 55987 | 507-453-2929 |
| Winona O.R.C. Industries, Inc | Mona Young | 1053 E. Mark St | Winona | MN | 55987 | 507-452-1855 |
| WINONA STATE COLLEGE-SE TECH | JOB PLACEMENT | 1250 HOMER RD PO BOX 409 | WINONA | MN | 55987 | 507-453-2700x |
| Wisconsin Department of Workforce Development (DWD) | Denise Stelpflug | Grant County Job Center 8820 Highways 35 and 61 South | Lancaster | WI | 53813 | 608-723-2153 |
| Wisconsin Job Center | Supervisor | 402 North 8th Street | La Crosse | WI | 54601 | 608-789-5627 |
| Wisconsin Job Center | Shane Gesler | Workforce Connections 211 South Hickory Street | Mauston | WI | 53948 | 608-847-4899 |
| Wisconsin Job Center - Crawford County | Dewey Christoph | Crawford County Administration Building 225 N. Beaumont Road, Ste. 124 | Prairie du Chien | WI | 53821 | 608-326-1100 |
| Wisconsin Job Service Employment Office | Joan Kilian-Ikeler | Southwest Wisconsin Job Center 221 West Seminary Street | Richland Center | WI | 53581 | 608-647-2992x882 |
| WKBT-TV | Marsha Olsen | 141 South 6th Street | LaCrosse | WI | 54601 | (608) 782-4678 |
| WNUR/NORTHWESTERN UNIV | JOB POSTINGS | 1905 SHERIDAN RD | EVANSTON | IL | 60208 | |
| Workforce Connections, Inc | Chris Magnuson | 402 North 8th Street 3rd Floor | La Crosse | WI | 54602 | 608-789-5608 |
| Workforce Connections, Inc and Workforce Development Board | Jerry Hanoski | P O Box 2908 | La Crosse | WI | 54602 | 608-789-5620 |
| Workforce Connections-La Crosse County | Jerry Hanoski | Workforce Connections, Inc. 402 North Eight Street | La Crosse | WI | 54601 | 608-789-5627 |
| WXJM/JAMES MADISON UNIV | JOB POSTINGS | ANTHONY SEEGER HALL | HARRISONBURG | VA | 22807 | 540-568-6878x |
| Total Resources: 189 | | | | | | |

Appendix 3: Recruitment source of Hire:

J007399 Account Executive: WVRQ/WQPC/WPRE Posting On-air & website

Appendix 4: Total number of persons interviewed for full-time vacancy: 7

Total number of interviewees referred by each recruitment source:

Wisconsin Broadcasters Association: 1

On-air announcements & Station websites: 3

Internal posting: 1

Referral: 1

Undetermined: 1

Appendix 5: Station management personnel participated in two job fairs. One was held January 28, 2009 at the Madison Convention Center in Madison, Wisconsin. Another job fair was held Wednesday June 17, 2009 at The Ostoff Resort in Elkhart Lake, Wisconsin.

SEU management participated in two Nondiscrimination & Outreach in Hiring Workshops sponsored by the Wisconsin Broadcasters Association. The first was held January 28, 2009 presented by Tom O'Day, Attorney with Godfrey and Kahn. Part two of the Workshop took place June 17, 2009 and was presented by Cliff Harrington, Attorney, Pillsbury Winthrop Shaw Pittman.

The stations participated in the Wisconsin Broadcasters Association [WBA] Foundation's scholarship program, which extends scholarships to worthy students on an annual basis. The stations contribute to the scholarship, promote the availability of the scholarship program on the air, provide blank applications upon request, are available to answer questions about the program, and make an initial evaluation of the candidates for the evaluation committee.