

Annual EEO Public File Report

The purpose of this EEO Public File Report /Website Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WVRQ-AM and WVRQ-FM licensed to Viroqua, Wisconsin, WKPO-FM licensed to Soldiers Grove, Wisconsin and WPRE-AM and WQPC-FM licensed to Prairie du Chien, Wisconsin. This information is required to be placed in the above station’s public file and posted on their website. The information contained in this Report covers the time period August 1, 2009 to July 31, 2010. The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connections with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Appendix 1: Job Listings for WQPC-FM/WPRE-AM/WVRQ-FM/WVRQ-AM/WKPO-FM:

J006673 Account Executive 09/01/2009

J009702 News Reporters 11/13/2009

J010609 Program Director 04/11/2010

Appendix 2:

J006673 Account Executive 09/01/2009 Recruitment Resources:

Job Resources for (job ID): J006673:

Agency Name	Contact Name	Address1	City	State	Zip	Phone	
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200	
City Wide Community Services	Yolanda Garth	6252 South Martin Luther Kind Drive	Chicago	IL	60637		
Civic Works	Peter Aron	2701 Saint Lo Drive	Baltimore	MD	21213		

College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave.	Baltimore	MD	21215	410-462-8250	
College-Dixie State College/KRDC	Stan Everett	225 S 700 E	Saint George	UT	84770	435-652-7500	
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW	Birmingham	AL	35221	205-925-2515	
Employee referral/Internal Posting	Jeff Robinson	E7601A CTH SS Viroqua, Wi 54665				608-637-7200	
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST	HUNTINGTON BEACH	CA	92647	714-895-8772	
Grant /Iowa County Unified Community Services	April Holman	200 West Alona Lane	Lancaster	WI	53813	608-723-6357	
Grant County Commission on Aging	Gayle Antony	Center on Aging of Grant Co P O Box 383	Lancaster	WI	53813	608-723-6113	
Grant County Welfare Fraud	Lisa Riniker	130 West Maple Street	Lancaster	WI	53813	608-723-4237	
Hodan Center, Inc.	Tom Schraeder	941 West Fountain Street P O Box 212	Mineral Point	WI	53565	608-987-3336	
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL	ITHACA	NY	14850	607-274-3331	
JO DAVIESS WORKSHOP INC	CONNIE MATYE	706 WEST ST P.O. BOX 329	GALENA	IL	61036	815-777-2211x831	
Job Service	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153x185	
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160	State University	AR	72467	870-972-3070	
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE	TURLOCK	CA	95380	209-667-3378	
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM	PORTLAND	OR	97203	503-943-7284	
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL	DAVIS	CA	95616	530-752-0728x	
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119	Fresno	CA	93740	559-278-2598	
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST	AUBURN	WA	98092	253-833-9111	
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST	ARCATA	CA	95521	707-826-4807	
KSDB/KANSAS STATE UNIV	KSDB		MANHATTAN	KS	66506	785-532-3292x	
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST	JEFFERSON CITY	MO	65102	573-681-5280x	
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Clark Nordberg	Bethel Home and Services, Inc. 614 South Rock Avenue	Viroqua	WI	54665	608-6372171	
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE	MIAMI	FL	33132	305-237-1177x	
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51	MURFREESBORO	TN	37132	615-898-2813x	
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD	JOPLIN	MO	64801	417-625-9580	
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd.	Moorpark	CA	93021	805-378-1400x014	
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE	BALTIMORE	MD	21239	443-885-3330	
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B	WALNUT	CA	91789	909-594-5611	
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405	St. Louis	MO	63108	314-862-2228	
NAACP	Neisha	2131 Stokes Blvd	Cleveland	OH	44106	216-231-6260	
NAACP	Wayne Jennings	393 Francestown Road	New Boston	NH	03070	603-487-2349	
NAACP	MATT BARNES	338 11TH ST	RICHMOND	CA	94801	510-236-1166x	
NAACP	MYRTLE WILBURN	1000 U ST NW #100	WASHINGTON	DC	20001	202-667-1700x	
NAACP	Douglas Oden	P.O. Box 152086	San Diego	CA	92195	619-702-0800	

NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE	ST LOUIS	IL	63108	(314) 361-8600x	
NAACP	JOB PLACEMENT	408 E. 8TH ST	WILMINGTON	DE	19801	302-655-0998x	
NAACP	PLEASE POST	1104 BROADWAY AVE	SEASIDE	CA	93955	831-394-3727x	
NAACP	Amina Turner	114 West Parish St. 2nd Floor	Durham	NC	27701	919-682-4700	
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE	SAN BERNARDINO	CA	92411	909-887-7411x	
NAACP		3910 Martin Luther King Jr. Blvd Suite 202	Los Angeles	CA	90008	323-296-2630	
NAACP - Portsmouth	Purnell Ross	PO Box 1261	Portsmouth	NH	03802	749-6362	
NAACP- Chattanooga, Tn	Valoria Armstrong		Chatanooga	TN	37411	423-894-8304	
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441	Terra Haute	IN	47808	812-234-4209x235	
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48	LAS VEGAS	NM	87701	505-454-3588x	
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K	LAS CRUCES	NM	88003	505-646-3221	
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST	GREENSBORO	NC	27411	336-334-7900x	
North Crawford High School	Daniel M. Davies, Ed.D.	47050 County Road X	Soldiers Grove	WI	54655	608-735-4311	
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117	
On-air announcements	Jeff Robinson	E7601A CTH SS Viroqua, Wi 54665				608-637-7200	
Passages: A Program for Survivors of Domestic Violence & Sexual	Joanne Rausch	P O Box 546	Richland Center	WI	53581	608-647-8775	
Pima Community College	David Wing	2202 W. Anklam Rd.	Tucson	AZ	85709	520-206-6974	
Platteville Middle School	Barbara Goetschel	40 East Madison Street	Platteville	WI	53818	608-342-4010	
Prairie du Chien High School	Nancy Becker	800 East Crawford	Prairie du Chien	WI	53821	608-326-8437x416	
Probation & Parole Division of, - Crawford County Unit 809		1500 East Lessard Street	Prairie du Chien	WI	53821	608-326-8357	
Queen B Radio Wisconsin	Judy Boldt	206 South Sheridan	Lancaster	WI	53813	608- 349-2000	
Richland County Health and Human Services	Karee Gander	Children and Families 221 West Seminary Street	Richland Center	WI	53581	608-647-8821	
Richland County Job Center	Kari Oates	221 West Seminary Street	Richland Center	WI	53581	608-647-8821	
Richland County Literacy Council	Barbara Kennedy	385 East Seventh Street	Richland Center	WI	53581	608-647-8821x305	
Richland County Production Services	Dennis Behl	1000 Highway 14 West	Richland Center	WI	53581	608-647-6384	
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD	WHITTIER	CA	90601	562-908-3429x	
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST	RALEIGH	NC	27601	919-546-8369x	
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331	SIMI VALLEY	CA	93063	805-583-4592x	
Sinsinawa Dominicans, Sinsinawa Mound Center	Sr. Marie Juan Maney	585 County RoadZ	Sinsinawa	WI	53824	608-748-4411x807	
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451	HAMMOND	LA	70402	985-549-2105x	
Southwest Literacy Coalition	Chris Foley & Kathy Korb	1800 Bronson Boulevard	Fennimore	WI	53809	608-822-3262	
Southwest Opportunities Center, Inc. (Grant County)	Audrey Gaio-Johnson	1600 Industrial Park Road P O Box 207	Lancaster	WI	53813	608-723-6659	
Southwest Tech Job Center	Kathie Edge	1800 Bronson Boulevard	Fennimore	WI	53809	800-333-9339	
Southwest Wisconsin Technical College	Sheila Marten	Career and Job Center/College Connection, Rm 480 1800 Bronson Boulevard	Fennimore	WI	53809	608-822-2335	

SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315	LA JOLLA	CA	92093	858-534-5512	
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave.	Raleigh	NC	27610	919-516-4608	
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main	San Marcos	TX	78666	512-245-2656	
The Family Center	Julie Statz	155 West Lewis	Platteville	WI	53818	608-342-4533	
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR	SAN ANTONIO	TX	78212	210-999-8113x	
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard	Lawrence	KS	66045	785-864-2422	
University of La Verne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department	La Verne	CA	91750	909-593-3511	
University-Grambling State University-Mass communications	Martin Edu	100 Main Street	Grambling	LA	71245	318-274-2189	
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount	Wichita	KS	67260	316-978-3185	
Upper Exploreland Workforce Board (Region I)	Dave Leary	Iowa Workforce Development Center 590 Iowa Street, P O Box 1595	Dubuque	IA	52004	563-556-5800	
Vernon Area Rehabilitation Center	Robin Reser	1133 Nelson Parkway	Viroqua	WI	54665	608-637-3934	
Walter Cronkite School of Journalism	Karen Shannon	Arizona State University	Tempe	AZ	85287	480-965-9011	
Welfare to Work Program	Kristi Brockway	134 West Green Street Box 219	Postville	IA	52162	319-864-7554	
Weynand Training International	Scott Madden	17327 Ventura Boulevard Suite 220	Encino	CA	91316	818-995-1719	
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue	Walla Walla	WA	99362	509-527-5499	
WIIT/ Illinois Institute of Technology		3300 South Federal	Chicago	IL	60616	312-567-6087	
Wisconsin Department of Workforce Development, DWD	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153	
Wisconsin Job Center	Supervisor	402 North 8th Street	La Crosse	WI	54601	608-789-5627	
Wisconsin Job Center - Crawford County	Dewey Christoph	Crawford County Administration Building 225 North Beaumont Road, Suite 124	Prairie du Chien	WI	53821	608-326-1100	
Wisconsin Job Service Employment Office	Joan Kilian-Ikeler	Southwest Wisconsin Job Center 221 West Seminary Street	Richland Center	WI	53581	608-647-2992	
Workforce Development		590 Iowa Street	Dubuque	IA	52001	319-556-5800	
Workforce Development Center	Mel Anderson	105 2nd Avenue Northeast P.O. Box 149	Independence	IA	50644	319-334-2653	
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue	Winston Salem	NC	27110	336-750-2320	
WVUM/University of Miami	Donna Shalala	PO Box 248191	Coral Gables	FL	33124	305-284-3131	

J009702 News Reporters 11/13/2009 Recruitment Sources:

ob Resources for (job ID): J009702

Agency Name	Contact Name	Address1	City	State	Zip	Phone	
ABR Employment Services-Lacrosse, WI	Gary Frahm	1501 Losey Boulevard South	La Crosse	WI	54601	608-782-9700	
ABR Employment Services-Sparta, WI	Gary Fram	225 North Black River Street	Sparta	WI	54656	608-269-0542	
AgeAdvantAge Older Worker Program	Russell Gruner	215 East Madison Street P O Box 461	Hillsboro	WI	54634	608-242-4928	

Army Community Service	Bryan Clarkin	Family Advocacy Program 211 South 8th Avenue	Fort McCoy	WI	54656	608-388-2412	
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200	
Catholic Charities, La Crosse	Darcie Manning	3710 East Ave	La Crosse	WI	54601	608-782-0710	
Catholic Charities, Prairie du Chien	Sandy Marx	129 East Blackhawk # 3	Prairie du Chien	WI	53821		
City Wide Community Services	Yolanda Garth	6252 South Martin Luther Kind Drive	Chicago	IL	60637		
Civic Works	Peter Aron	2701 Saint Lo Drive	Baltimore	MD	21213		
Coulee Region Literacy Council	Sandra Kawatski	c/o La Crosse Tribune 410 North Third Street	La Crosse	WI	54601	608-782-9710	
Couleecap, Inc.	Grace Jones	201 Melby Street	Westby	WI	54667	608-634-3104	
Crawford County Family Resource Center	Tonya Millard	800 East Taylor Street	Prairie du Chien	WI	53821	608-357-2135	
Crawford County Human Services	John Weyrough	111 West Dunn Street	Prairie du Chien	WI	53821	608-326-0248	
Division of Vocational Rehabilitation--La Crosse	Amy Grotzke	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500	
EXPERIENCE WORKS	Don Harkness	402 8th Street North Suite 201	La Crosse	WI	54601	608-789-5623	
Experience Works, Inc./Green Thumb, Inc.	Don Harkness	402 North 8th Street	La Crosse	WI	54601	608-789-5623	
Family Resources	Jodi Widuch	P O Box 1897	LaCrosse	WI	54602	608-784-8125	
Goodwill Industries	Deb	Retail Store and Training Center 1520 North Superior Avenue	Tomah	WI	54660	608-372-7464	
Goodwill Industries of North Central Wisconsin, Inc.	Paula Egge	Retail Store and Training Center 2334-36 Rose Street	LaCrosse	WI	54603	608-783-2710	
Grant /Iowa County Unified Community Services	April Holman	200 West Alona Lane	Lancaster	WI	53813	608-723-6357	
Grant County Commission on Aging	Gayle Antony	Center on Aging of Grant Co P O Box 383	Lancaster	WI	53813	608-723-6113	
Grant County Welfare Fraud	Lisa Riniker	130 West Maple Street	Lancaster	WI	53813	608-723-4237	
Great Rivers 2-1-1	Teresa Halverson	P O Box 426	Onalaska	WI	54650	608-775-6336	
Handishop Industries, Inc.	William J. Greene	1411 North Superior Avenue	Tomah	WI	54660	608-372-3289	
High School, Boscobel	Rhonda Scallon	300 Brindley Street	Boscobel	WI	53805	608-375-4161	
Hmong Mutual Assistance Association, La Crosse	Peter Phao	1815 Ward Avenue	La Crosse	WI	54603	608-781-5744	
Hodan Center, Inc.	Tom Schraeder	941 West Fountain Street P O Box 212	Mineral Point	WI	53565	608-987-3336	
Jeneau County Area Literacy Council	Deb Brooks	Hatch Public Library 111 West State Street	Mauston	WI	53948	608-847-4454	
Job Service	Denise	Grant County Job	Lancaster	WI	53813	608-723-	

	Stelpflug	Center 8820 Highways 35 and 61 South				2153x185	
Juneau County Aging Unit	Heidi Randall	Courthouse Annex, Room 6 220 East Lacrosse Street	Mauston	WI	53948	608-847-9371	
Juneau County Human Services	Steve Ruff	220 East La Crosse	Mauston	WI	53948	608-847-2400	
Juneau County Veterans Service Office	Teddy Duckworth	Veterans Service Office, Room 201 211 Hickory Street	Mauston	WI	53948	608-847-9385	
Labor Ready	Adam Tolliver	2617 George Street	La Crosse	WI	54601	608-779-4780	
Learning Together Family Literacy, Inc.	Helen Davig	P O Box 400	Holmen	WI	54636	608-783-9393	
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Clark Nordberg	Bethel Home and Services, Inc. 614 South Rock Avenue	Viroqua	WI	54665	608-6372171	
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Todd Wilson	Bethany Lutheran Homes, Inc. 2025 South Avenue, Suite 200	La Crosse	WI	54601	608-796-2300	
Madison Area Technical College (MATC)----Reedsburg Campus	Carrie Conlin	Advising and Career Resources (ACR), Room 105 300 Alexander Avenue	Reedsburg	WI	53959	608-524-7800	
Manpower	Ben Sadowski	1855 E. Main Street Ste B	Onalaska	WI	54650	608-781-8899	
Minnesota State College Southeast Technical--Job Placement Center	Cindy Kottke	1250 Homer Road P.O. Box 409	Winona	MN	55987	507-453-2736	
Monroe County Department of Human Services	Sue Rettler	14301 County Highway B A-19	Sparta	WI	54656	608-269-8600	
North Crawford High School	Daniel M. Davies, Ed.D.	47050 County Road X	Soldiers Grove	WI	54655	608-735-4311	
Opportunity Center (Wisconsin Technical College System)	Bonnie Withrow	304 6th Street North P O Box C-0908	La Crosse	WI	54601	608-785-9436	
ORC Industries, Incorporated	Aaron Czappa	2700 Commerce Street	La Crosse	WI	54603	608-781-7727	
Passages: A Program for Survivors of Domestic Violence & Sexual	Joanne Rausch	P O Box 546	Richland Center	WI	53581	608-647-8775	
Prairie du Chien High School	Nancy Becker	800 East Crawford	Prairie du Chien	WI	53821	608-326- 8437x416	
Probation & Parole Division of, - Crawford County Unit 809		1500 East Lessard Street	Prairie du Chien	WI	53821	608-326-8357	
Probation & Parole Office - Iowa County Unit 812		1109 Professional Drive	Dodgeville	WI	53533	608-935-3014	
Queen B Radio Wisconsin	Judy Boldt	206 South Sheridan	Lancaster	WI	53813	608- 349-2000	
Reedsburg Adult Literacy Council	Sue Steiner	Reedsburg Public Library 370 Vine Street	Reedsburg	WI	53959	608-768-7323	
Reedsburg Community Educational Facility	John Alt	MATC, 300 Alexander Avenue Box 419	Reedsburg	WI	53959	608-524-7800	
Richland County Health and	Karee Gander	Children and Families	Richland Center	WI	53581	608-647-8821	

Human Services		221 West Seminary Street					
Richland County Job Center	Kari Oates	221 West Seminary Street	Richland Center	WI	53581	608-647-8821	
Richland County Literacy Council	Barbara Kennedy	385 East Seventh Street	Richland Center	WI	53581	608-647-8821x305	
Richland County Production Services	Dennis Behl	1000 Highway 14 West	Richland Center	WI	53581	608-647-6384	
Riverfront Inc.	Jean Ruppert	3000 South Avenue	La Crosse	WI	54601	608-784-9450	
Saint Mary's Ridge Church	Shannon Leis	26400 CTHU	Cashton	WI	54619	608-823-7906	
Salvation Army	Captain Dan Hull	223 North 8th Street	LA CROSSE	WI	54601	608-788-4267	
Salvation Army	Wendy Frankie	223 North 8th Street	La Crosse	WI	54601	608-782-6126	
Southwest Community Action Program	Walter Orzechowski	149 North Iowa Street	Dodgeville	WI	53533	608-935-2326	
Southwest Literacy Coalition	Chris Foley & Kathy Korb	1800 Bronson Boulevard	Fennimore	WI	53809	608-822-3262	
Southwest Opportunities Center, Inc. (Grant County)	Audrey Gao-Johnson	1600 Industrial Park Road P O Box 207	Lancaster	WI	53813	608-723-6659	
Southwest Tech Job Center	Kathie Edge	1800 Bronson Boulevard	Fennimore	WI	53809	800-333-9339	
Southwest Wisconsin Technical College	Sheila Marten	Career and Job Center/College Connection, Rm 480 1800 Bronson Boulevard	Fennimore	WI	53809	608-822-2335	
Southwest Wisconsin Workforce Development Board, Inc.	Robert Borremans	Iowa County Job Center 319 Elanines Court	Dodgeville	WI	53533	608-935-3116	
Southwestern Wisconsin Workforce Development	Lola Williams	Iowa County Job Center/Div. of Workforce Solutio 201 South Iowa Street	Dodgeville	WI	53533	608-935-3116	
St. Mary's University of Minnesota-Career Services	Jackie Baker	700 Terrace Height Box 6	Winona	MN	55987	507-457-1447	
University of Wisconsin, La Crosse-Career Services	Karla Stanek	1725 State Street, Wilder Hall	La Crosse	WI	54601	608-785-8514	
University of Wisconsin, LaCrosse	Carolyn Bald	1725 State Street	La Crosse	WI	54601	608-785-8515	
University of Wisconsin, Richland	Kari Bartels	Student Services, Melvill Hall 1200 Highway 14 West	Richland Center	WI	53581	608-647-8422	
University-Viterbo University	Lisa Mohr	900 Viterbo Drive	La Crosse	WI	54601	608-796-3828	
University-Viterbo University	Diane Brimmer	Student Development Center (Non-Trad) 936 Franciscan Way	La Crosse	WI	54601	608-796-3801	
University-Winona State University-Career Services	Vicky Decker	314 Maxwell PO Box 5838	Winona	MN	55987	507-457-5878	
Vernon Area Rehabilitation Center	Robin Reser	1133 Nelson Parkway	Viroqua	WI	54665	608-637-3934	
Vernon County Community Support Program	Kathy Rohr-Ninmer	Family and Childrens Center 1321 North Main	Viroqua	WI	54665	608-637-7052	
Vernon County Job Center (on the WWTC Campus)	Carol Peterson	Academic Success Center	Viroqua	WI	54665	608-637-6450	

		220 South Main Street					
Vocational Rehabilitation, Iowa County	Cynthia Zwald	201 South Iowa Street P O Box 267	Dodgeville	WI	53533	608-935-0806	
Vocational Rehabilitation, La Crosse	Ross West	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500	
Vocational Rehabilitation, Monroe County	Roxanne Powell	14305 County Highway B	Sparta	WI	54656	608-269-8910	
Vocational Rehabilitation, Prairie du Chien	Allan Hein	225 North Beaumont Road Suite 124	Prairie du Chien	WI	53821	608-326-1129	
Vocational Rehabilitation, Vernon County	Anthony Shay	220 South Main Street Room 120	Viroqua	WI	54665	608-637-6873	
Western Technical College	Karol Parr	304 6th Street North	La Crosse	WI	54601	608-785-9200	
Western Wisconsin Community College-Employment Services	Karol Parr	304 Sixth Street, North	La Crosse	WI	54601	608-785-9200x2	
Western Wisconsin Job Center Tomah	Terry Shreve	Comprehensive One-Stop Career Center 1310 Townline Road	Tomah	WI	54660	608-374-7740	
Western Wisconsin Job Center-Lacrosse County	Ron Stigler	Veterans Employment Services 402 North 8th Street	La Crosse	WI	54602	608-785-9813	
Western Wisconsin Technical College	Bernard Black	304 N 6TH ST	La Crosse	WI	54602	608-785-9200	
WINONA COUNTY WORKFORCE DEV	GERI PALENSKE	1250 HOMER RD SUITE 200	WINONA	MN	55987	507-453-2920x	
Winona County Workforce Investment Board	Mike Haney	Winona County Training & Employment Council 1250 Homer Road, Suite 200	Winona	MN	55987	507-453-2929	
Winona O.R.C. Industries, Inc	Mona Young	1053 E. Mark St	Winona	MN	55987	507-452-1855	
WINONA STATE COLLEGE-SE TECH	JOB PLACEMENT	1250 HOMER RD PO BOX 409	WINONA	MN	55987	507-453-2700x	
Wisconsin Department of Workforce Development (DWD)	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153	
Wisconsin Job Center	Supervisor	402 North 8th Street	La Crosse	WI	54601	608-789-5627	
Wisconsin Job Center	Shane Gesler	Workforce Connections 211 South Hickory Street	Mauston	WI	53948	608-847-4899	
Wisconsin Job Center - Crawford County	Dewey Christoph	Crawford County Administration Building 225 N. Beaumont Road, Ste. 124	Prairie du Chien	WI	53821	608-326-1100	
Wisconsin Job Service Employment Office	Joan Kilian-Ikeler	Southwest Wisconsin Job Center 221 West Seminary Street	Richland Center	WI	53581	608-647-2992x882	
Workforce Connections, Inc	Chris Magnuson	402 North 8th Street 3rd Floor	La Crosse	WI	54602	608-789-5608	
Workforce Connections, Inc and Workforce Development Board	Jerry Hanoski	P O Box 2908	La Crosse	WI	54602	608-789-5620	
Workforce Connections- La	Jerry Hanoski	Workforce	La Crosse	WI	54601	608-789-5627	

Crosse County		Connections, Inc. 402 North Eight Street					
YWCA Transitional Housing / YWCA WIN	Mary Kay Wolf	3219 Commerce Street	La Crosse	WI	54601	608-781-2783	

J010609 Program Director 04/11/2010 Recruitment Sources:

Job Resources for (job ID): J010609

Agency Name	Contact Name	Address1	City	State	Zip	Phone
ABR Employment Services-Lacrosse, WI	Gary Frahm	1501 Losey Boulevard South	La Crosse	WI	54601	608-782-9700
ABR Employment Services-Sparta, WI	Gary Fram	225 North Black River Street	Sparta	WI	54656	608-269-0542
AgeAdvantAge Older Worker Program	Russell Gruner	215 East Madison Street P O Box 461	Hillsboro	WI	54634	608-242-4928
American Association of Retired Persons-Senior Community Service	Christi Mason	223 East 4th Street	Waterloo	IA	50703	319-234-0206
Army Community Service	Bryan Clarkin	Family Advocacy Program 211 South 8th Avenue	Fort McCoy	WI	54656	608-388-2412
Association of Retarded Citizens (ARC) of Richland County	Deb Hanzel	PO Box 87	Richland Center	WI	53581	608-627-1193
Blackhawk		2401 Falls Avenue Suite 5	Waterloo	IA	50701	319-291-7755
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200
Catholic Charities, La Crosse	Darcie Manning	3710 East Ave	La Crosse	WI	54601	608-782-0710
Catholic Charities, Prairie du Chien	Sandy Marx	129 East Blackhawk # 3	Prairie du Chien	WI	53821	
City Wide Community Services	Yolanda Garth	6252 South Martin Luther Kind Drive	Chicago	IL	60637	
Civic Works	Peter Aron	2701 Saint Lo Drive	Baltimore	MD	21213	
College-Capri College, Dubuque		PO Box 873	Dubuque	IA	52001	
College-Clarke College-Career Services	Kristi Gimmel Becker	1550 Clarke Drive Mary Frances Hall-Stoltz Student Life Wing	Dubuque	IA	52001	563-588-6302
College-Clarke College- Communication Department	Abdul Sinno	1550 Clarke Drive 215 EKH	Dubuque	IA	52001	563-588-6335
College-Hawkeye Community College		844 West 4th Street Box 8015	Waterloo	IA	50704	319-296-2320
College-Luther College	Mark Peltz	700 College Drive Dahl Centennial Union 205	Decorah	IA	52101	563-387-1025
College-Luther College-KWLC 1240AM/KLSE 91.7 FM	Jennifer Cantine	700 College Drive	Decorah	IA	52101	563-387-1240
College-Western Wisconsin Technical College	Bernard Black	304 North 6th Street	La Crosse	WI	54602	608-785-9200
College-Western Wisconsin Technical College	Karol Parr	304 Sixth Street, North	La Crosse	WI	54601	608-785-9200
Coulee Region Literacy Council	Sandra Kawatski	c/o La Crosse Tribune 410 North Third Street	La Crosse	WI	54601	608-782-9710
Couleecap, Inc.	Grace Jones	201 Melby Street	Westby	WI	54667	608-634-3104
Crawford County Family Resource Center	Tonya Millard	800 East Taylor Street	Prairie du Chien	WI	53821	608-357-2135

Crawford County Human Services	John Weyrough	111 West Dunn Street	Prairie du Chien	WI	53821	608-326-0248
Darlington High School	Dan Myers	11838 Center Hill Road	Darlington	WI	53530	608-776-4001
Department of Human Services	Carol Branagan	708 South West Street PO Box 237	Galena	IL	61036	815-777-0718
Division of Vocational Rehabilitation--La Crosse	Amy Grotzke	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500
Dubuque Workforce Development Center	Kent Roeder	590 Iowa Street PO Box 757	Dubuque	IA	52001	563-556-5800
EXPERIENCE WORKS	Don Harkness	402 8th Street North Suite 201	La Crosse	WI	54601	608-789-5623
Experience Works, Inc./Green Thumb, Inc.	Don Harkness	402 North 8th Street	La Crosse	WI	54601	608-789-5623
Family Resources	Jodi Widuch	P O Box 1897	LaCrosse	WI	54602	608-784-8125
GOODWILL INDUSTRIES	EMPLOYMENT COORDINATOR	2640 FALLS AVE	WATERLOO	IA	50701	319-234-4626x
Goodwill Industries of North Central Wisconsin, Inc.	Paula Egge	Retail Store and Training Center 2334-36 Rose Street	LaCrosse	WI	54603	608-783-2710
Grant /Iowa County Unified Community Services	April Holman	200 West Alona Lane	Lancaster	WI	53813	608-723-6357
Grant County Commission on Aging	Gayle Antony	Center on Aging of Grant Co P O Box 383	Lancaster	WI	53813	608-723-6113
Grant County Welfare Fraud	Lisa Riniker	130 West Maple Street	Lancaster	WI	53813	608-723-4237
Great Rivers 2-1-1	Teresa Halverson	P O Box 426	Onalaska	WI	54650	608-775-6336
Hawkeye Community College Workforce Development	Diane Wilson	Region 7 3420 University Avenue, Suite A	Waterloo	IA	50701	319-291-2705-x22
High School, Boscobel	Rhonda Scallon	300 Brindley Street	Boscobel	WI	53805	608-375-4161
Hmong Mutual Assistance Association, La Crosse	Thai Vue	1815 Ward Avenue	La Crosse	WI	54603	608-781-5744
Hodan Center, Inc.	Tom Schraeder	941 West Fountain Street P O Box 212	Mineral Point	WI	53565	608-987-3336
Iowa Workforce Development		517 West Water Street	Decorah	IA	52101	319-382-4280
Iowa Workforce Development	Dave Mazur	3420 University Avenue Suite A	Waterloo	IA	50701	319-291-2705
Iowa Workforce Development	Fred Lembke	925 East Fourth Street P.O. Box 2160	Waterloo	IA	50704	319-235-9672
Jeneau County Area Literacy Council	Deb Brooks	Hatch Public Library 111 West State Street	Mauston	WI	53948	608-847-4454
JO DAVIESS WORKSHOP INC	CONNIE MATYE	706 WEST ST P.O. BOX 329	GALENA	IL	61036	815-777-2211x831
Job Service	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153x185
Juneau County Aging Unit	Heidi Randall	Courthouse Annex, Room 6 220 East Lacrosse Street	Mauston	WI	53948	608-847-9371
Juneau County Human Services	Steve Ruff	220 East La Crosse	Mauston	WI	53948	608-847-2400
Juneau County Veterans Service Office	Teddy Duckworth	Veterans Service Office, Room 201 211 Hickory Street	Mauston	WI	53948	608-847-9385
Labor Ready	Adam Tolliver	2617 George Street	La Crosse	WI	54601	608-779-4780
Lafayette County Human Services	Troy Whiteman	627 North Main Street P O Box 206	Darlington	WI	53530	608-776-4800
Lafayette County Job Center	Kate Chambers	Southwest Wisconsin Job Centers 627 Main Street	Darlington	WI	53530	608-776-4900

Learning Together Family Literacy, Inc.	Helen Davig	P O Box 400	Holmen	WI	54636	608-783-9393
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Clark Nordberg	Bethel Home and Services, Inc. 614 South Rock Avenue	Viroqua	WI	54665	608-6372171
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Todd Wilson	Bethany Lutheran Homes, Inc. 2025 South Avenue, Suite 200	La Crosse	WI	54601	608-796-2300
Madison Area Technical College (MATC)----Reedsburg Campus	Carrie Conlin	Advising and Career Resources (ACR), Room 105 300 Alexander Avenue	Reedsburg	WI	53959	608-524-7800
Manpower	Ben Sadowski	1855 E. Main Street Ste B	Onalaska	WI	54650	608-781-8899
Monroe County Department of Human Services	Sue Rettler	14301 County Highway B A-19	Sparta	WI	54656	608-269-8600
North Crawford High School	Daniel M. Davies, Ed.D.	47050 County Road X	Soldiers Grove	WI	54655	608-735-4311
Oelwein Workforce Development	Sandy	400 South Frederick Avenue	Oelwein	IA	50662	319-283-2751
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117
OIC-Cedar Valley		635 Independence Avenue PO Box 2231	Waterloo	IA	50705	
Opportunity Center (Wisconsin Technical College System)	Bonnie Withrow	304 6th Street North P O Box C-0908	La Crosse	WI	54601	608-785-9436
ORC Industries, Incorporated	Aaron Czappa	2700 Commerce Street	La Crosse	WI	54603	608-781-7727
Passages: A Program for Survivors of Domestic Violence & Sexual	Joanne Rausch	P O Box 546	Richland Center	WI	53581	608-647-8775
Platteville Middle School	Barbara Goetschel	40 East Madison Street	Platteville	WI	53818	608-342-4010
Prairie du Chien High School	Nancy Becker	800 East Crawford	Prairie du Chien	WI	53821	608-326-8437x416
Probation & Parole Division of, - Crawford County Unit 809		1500 East Lessard Street	Prairie du Chien	WI	53821	608-326-8357
Probation & Parole Office - Iowa County Unit 812		1109 Professional Drive	Dodgeville	WI	53533	608-935-3014
Queen B Radio Wisconsin	Judy Boldt	206 South Sheridan	Lancaster	WI	53813	608- 349-2000
Reedsburg Adult Literacy Council	Sue Steiner	Reedsburg Public Library 370 Vine Street	Reedsburg	WI	53959	608-768-7323
Reedsburg Community Educational Facility	John Alt	MATC, 300 Alexander Avenue Box 419	Reedsburg	WI	53959	608-524-7800
Richland County Health and Human Services	Karee Gander	Children and Families 221 West Seminary Street	Richland Center	WI	53581	608-647-8821
Richland County Job Center	Kari Oates	221 West Seminary Street	Richland Center	WI	53581	608-647-8821
Richland County Literacy Council	Barbara Kennedy	385 East Seventh Street	Richland Center	WI	53581	608-647-8821x305
Richland County Production Services	Dennis Behl	1000 Highway 14 West	Richland Center	WI	53581	608-647-6384
Riverfront Inc.	Jean Ruppert	3000 South Avenue	La Crosse	WI	54601	608-784-9450
Saint Mary's Ridge Church	Shannon Leis	26400 CTHU	Cashton	WI	54619	608-823-7906
Salvation Army	Captain Dan Hull	223 North 8th Street	LA CROSSE	WI	54601	608-788-4267
SALVATION ARMY	KATHY	207 LOGAN AVE	WATERLOO	IA	50703	319-235-9358x
Salvation Army	Wendy Frankie	223 North 8th Street	La Crosse	WI	54601	608-782-6126
Sinsinawa Dominicans, Sinsinawa Mound Center	Sr. Marie Juan Maney	585 County RoadZ	Sinsinawa	WI	53824	608-748-4411x807
Southwest Community Action Program	Walter Orzechowski	149 North Iowa Street	Dodgeville	WI	53533	608-935-2326
Southwest Literacy Coalition	Chris Foley & Kathy Korb	1800 Bronson Boulevard	Fennimore	WI	53809	608-822-3262
Southwest Opportunities Center, Inc.	Audrey Gaio-Johnson	1600 Industrial Park Road	Lancaster	WI	53813	608-723-6659

(Grant County)		P O Box 207				
Southwest Tech Job Center	Kathie Edge	1800 Bronson Boulevard	Fennimore	WI	53809	800-333-9339
Southwest Wisconsin Technical College	Sheila Marten	Career and Job Center/College Connection, Rm 480 1800 Bronson Boulevard	Fennimore	WI	53809	608-822-2335
Southwest Wisconsin Workforce Development Board, Inc.	Robert Borremans	Iowa County Job Center 319 Elanines Court	Dodgeville	WI	53533	608-935-3116
Southwestern Wisconsin Workforce Development	Lola Williams	Iowa County Job Center/Div. of Workforce Solutio 201 South Iowa Street	Dodgeville	WI	53533	608-935-3116
The Family Center	Julie Statz	155 West Lewis	Platteville	WI	53818	608-342-4533
University of Dubuque	Amy Baus, Psy.D	2000 University Avenue 2nd Floor of Peters Commons- Room 213	Dubuque	IA	52001	319-589-3000
University of Wisconsin-La Crosse-Career Services	Karla Stanek	1725 State Street Cartwright Center-Room 54	La Crosse	WI	54601	608-785-8514
University of Wisconsin-La Crosse-WLSU 88.9 FM	John Gaddo	1725 State Street	La Crosse	WI	54601	608-785-8380
University of Wisconsin-La Crosse-WMCM-TV	Dr. Patricia Turner	1725 State Street 253 Wing Technology Center	La Crosse	WI	54601	608-785-8379
University of Wisconsin-LaCrosse-Multicultural Student Services	Dr. Ned Reese	1725 State Street	La Crosse	WI	54601	608-785-8225
University of Wisconsin-Platteville	Diana Trendt	1 University Plaza Ullsvik Hall-Room 0200	Platteville	WI	53818	608-342-1183
University of Wisconsin-Platteville	Rick Morgan	Continuing Education	Platteville	WI	53818	608-342-1314
University of Wisconsin-Platteville	Becky Troy	Communications Technologies 1 University Plaza	Platteville	WI	53818	608-342-1627
University of Wisconsin-Platteville-Comm	Rob Snyder, Ph.D.	Department of Communication Technologies 1 University Plaza-307 Pioneer Tower	Platteville	WI	53818	608-342-1630
University of Wisconsin-Richland	Kari Bartels	Student Services, Melvill Hall 1200 Highway 14 West	Richland Center	WI	53581	608-647-8422
University-Upper Iowa University	Laurie Kirkpatrick	605 Washington Street-PO Box 1857 Garbee Hall	Fayette	IA	52142	563-425-5229
University-Viterbo University	Lisa Mohr	900 Viterbo Drive	La Crosse	WI	54601	608-796-3828
University-Viterbo University	Diane Brimmer	Student Development Center (Non-Trad) 936 Franciscan Way	La Crosse	WI	54601	608-796-3801
Upper Exploreland Workforce Board (Region 1)	Dave Leary	Iowa Workforce Development Center 590 Iowa Street, P O Box 1595	Dubuque	IA	52004	563-556-5800
Vernon Area Rehabilitation Center	Robin Reser	1133 Nelson Parkway	Viroqua	WI	54665	608-637-3934
Vernon County Community Support Program	Kathy Rohr-Ninmer	Family and Childrens Center 1321 North Main	Viroqua	WI	54665	608-637-7052
Vernon County Job Center (on the WWTC Campus)	Carol Peterson	Academic Success Center 220 South Main Street	Viroqua	WI	54665	608-637-6450
Vocational Rehabilitation, Monroe County	Roxanne Powell	14305 County Highway B	Sparta	WI	54656	608-269-8910
Vocational Rehabilitation, Iowa County	Cynthia Zwald	201 South Iowa Street P O Box 267	Dodgeville	WI	53533	608-935-0806
Vocational Rehabilitation, La Crosse	Ross West	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500
Vocational Rehabilitation, Prairie du Chin	Allan Hein	225 North Beaumont Road Suite 124	Prairie du Chien	WI	53821	608-326-1129

Vocational Rehabilitation, Vernon County	Anthony Shay	220 South Main Street Room 120	Viroqua	WI	54665	608-637-6873
Welfare to Work Program	Kristi Brockway	134 West Green Street Box 219	Postville	IA	52162	319-864-7554
Western Technical College	Karol Parr	304 6th Street North	La Crosse	WI	54601	608-785-9200
Western Wisconsin Job Center- Lacrosse County	Ron Stigler	Veterans Employment Services 402 North 8th Street	La Crosse	WI	54602	608-785-9813
Wisconsin Department of Workforce Development, DWD	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153
Wisconsin Job Center	Supervisor	402 North 8th Street	La Crosse	WI	54601	608-789-5627
Wisconsin Job Center	Shane Gesler	Workforce Connections 211 South Hickory Street	Mauston	WI	53948	608-847-4899
Wisconsin Job Center - Crawford County	Dewey Christoph	Crawford County Administration Building 225 North Beaumont Road, Suite 124	Prairie du Chien	WI	53821	608-326-1100
Wisconsin Job Service Employment Office	Joan Kilian-Ikeler	Southwest Wisconsin Job Center 221 West Seminary Street	Richland Center	WI	53581	608-647-2992
Workforce Connections, Incorporated	Chris Magnuson	402 North 8th Street 3rd Floor	La Crosse	WI	54602	608-789-5608
Workforce Connections, Incorporated and Workforce Development Board	Jerry Hanoski	PO Box 2908	La Crosse	WI	54602	608-789-5620
Workforce Connections- La Crosse County	Jerry Hanoski	Workforce Connections, Incorporate 402 North Eight Street	La Crosse	WI	54601	608-789-5627
Workforce Development		590 Iowa Street	Dubuque	IA	52001	319-556-5800
Workforce Development Center	Mel Anderson	105 2nd Avenue Northeast P.O. Box 149	Independence	IA	50644	319-334-2653
YWCA Transitional Housing / YWCA WIN	Mary Kay Wolf	3219 Commerce Street	La Crosse	WI	54601	608-781-2783

Appendix 3: Recruitment source of Hiree:

J006673 Account Executive 09/01/2009: Queen B Radio of Wisconsin

J009702 News Reporters 11/13/2009: Station Website posting

J010609 Program Director 04/11/2010: Employee referral

Appendix 4: Total number of persons interviewed for full-time vacancy:

J006673 Account Executive 09/01/2009: 4

J009702 News Reporters 11/13/2009: 4

J010609 Program Director 04/11/2010: 3

Total number of interviewees referred by each recruitment source:

Employee Referral: 4

Internal Posting: 1
Wisconsin Broadcasters Association Job Bank: 2
Station Website posting: 2
Wisconsin Job Center: 1
Queen B Radio of Wisconsin: 1

Appendix 5:

Station management personnel participated in two job fairs. One was held January 28, 2010 at the Madison Convention Center in Madison, Wisconsin. Another job fair was held Wednesday June 23, 2010 at The Chula Vista Resort in Wisconsin Dells, Wisconsin.

SEU management participated in two Nondiscrimination & Outreach in Hiring Workshops sponsored by the Wisconsin Broadcasters Association. The first was held January 27, 2010 presented by Wade Harrison, Attorney with Godfrey and Kahn. Part two of the Workshop took place June 23, 2010 and was presented by Daniel J. Finerty, Attorney, Godfrey and Kahn, SC.

The stations participated in the Wisconsin Broadcasters Association [WBA] Foundation's Scholarship Program, which extends scholarships to worthy students on an annual basis. The stations contribute to the scholarship, promote the availability of the scholarship program on the air, provide blank applications upon request, are available to answer questions about the program, and make an initial evaluation of the candidates for the evaluation committee.